



St. John's Anglican Church
Minutes for a Special Vestry Meeting
March 16, 2008
Submitted: Jody Smith, Secretary

Location & Time

The Vestry met in St. John's Conference Room on March 16, 2008, following the 10:15 am service.

Present

Doc Loomis⁺, Jeri Lambourne (*Sr. Warden*), Jim Wirkus (*Jr. Warden*), Scott Hill (*Treasurer*), Gretchen Cunningham, Jim Swartz, Theresa Mason

Others: Jody Smith

Opening Prayer

Scott Hill was asked to take notes until Jody arrived.

Annual Meeting

The Annual Meeting will be held on March 30, 2008 following the 10:15 am service.

The Agenda, Annual Report and revised Proposed By-Laws and a letter from the Senior Warden have been distributed to members of the congregation.

A list of the "Members of Good Standing" was given to Vestry members for verification and review with instructions for changes or comments to be given to Jeri.

A potluck will be held in conjunction with the Annual Meeting in honor of the Search Committee members.

A brief discussion about the By-Laws was held. The congregation will be given two options: either approve the By-Laws in their entirety or not. Doc will create a separate resolution requesting a vote to expand the Vestry in the event the By-Laws are not approved. Copies of the proposed By-Laws will be emailed to the entire congregation, and will be uploaded to the website and hard copies will be available for pick up in the lobby.

Charles will design the ballots for the By-Law approval, increase in Vestry size, Budget approval and Vestry candidate election.

The Reverend Doc Loomis, *Interim Rector*, will chair the meeting.

The theme will be "A Celebration of What God's Done".

Activities will include thanking the Search Committee.

The By-Law Discussion will be led by Charles Cunningham.

The Budget Discussion will be led by Scott Hill.

Voting

Search Discussion

The Reverend Greg Tournoux discussed his concerns about the salary package with Doc early Sunday morning. The Vestry agreed that if any candidates are concerned about the package and felt "under valued" this could potentially become an issue at a later date. Doc will contact Lisa and Jill and let them know that we need the committee to submit the name of another candidate from the seven candidates on the short-list within 24 hours. The salary package being offered is in the \$80,000 to \$90,000 range and some benefits can be adjusted to increase the stipend if needed.

The activities scheduled for each of the three weekends with the visiting clergy was distributed and discussed. The consensus was that the Vestry members and candidates with their spouses should have dinner off the premises. The decision on a suitable location will be made and communicated via email. The Johnson's have offered their home for housing to the candidates; someone from St. John's would

have to get the key, etc. Theresa volunteered to be responsible for this and would create "Welcome Baskets" for each candidate.

The schedule included an opportunity for spouses to take a tour of the Park City area and meet with a realtor to look at suitable housing, have lunch and get an idea about schools etc. while the candidates are interviewed by members of the Vestry and Search Committee.

Jim Swartz volunteered to coordinate dinner activities each Saturday evening.

Sunday activities will include coffee with bagels at 8:30 am followed by Bible study at 9:00 am. Each candidate will be given the same "topic" for the Bible study which will help determine the candidates abilities.

The potluck lunch on Sunday will be an opportunity for members of the congregation to meet with the candidates.

Members of the congregation will be encouraged to contact any member of the Vestry to discuss their opinions of each of the candidates within one week of the visit.

The Vestry have tentatively agreed that they will make a decision within one week following the last candidates visit (approximately the week of May 4th) and will inform the congregation. If they are unable to make a decision they will inform the congregation and Search Committee will be reformed.

Meeting Adjourned at 1:13 pm